



TWP-The Youth Movement

VOLUNTEER/INTERN APPLICATION

Name: _____ Date _____

Address: _____ Phone (home) _____

City: _____ Zip: _____ Phone (work) _____

Email Address: _____

DOB: _____

Current Job Title: _____ or select one: Unemployed ___ Retired ___ Student: H.S. ___ College ___

Have you volunteered or worked for a Youth Development TWP-THE YOUTH MOVEMENT before? ___ Yes ___ No If yes, where, when and what was your position? _____

How did you learn about our Program? _____

Work experience: _____

Volunteer experience: _____

Special skills, interests, hobbies, etc: _____

Are you fluent in a foreign language or in sign language? If so, please list _____

Days available for volunteer work: (Circle) M T W Th F S Hours per week _____
 Prefer: mornings _____ afternoons _____ evenings _____

Are you available to volunteer at the specified times? ___ Mondays, 5:30pm- 8:30pm or ___ Tuesdays, 5:30pm-8pm

Why would you like to volunteer? _____

Internship: _____ hours needed to be completed by _____ for _____

Community service: _____ hours needed to be completed by _____ for _____

Have you ever been convicted of a violation of law other than a minor traffic violation? ___ No ___ Yes If Yes, please explain _____

Areas of volunteer interests: ___ Youth Support Staff ___ Fundraising ___ Marketing/Social Media ___ Administrative ___ Other, please specify: _____

Transportation: Car _____ Bus _____ Walk _____ Other _____

If you have a car are you willing to occasionally drive Youth to/from meetings & events? ___ Yes ___ No

In case of emergency, contact: Name _____ Phone Number _____

References: List two people who we can contact.

1. _____
 Name Address Phone Email

2. _____
 Name Address Phone Email

Signature of applicant _____ Date _____

I understand that any false information in this application will be sufficient reason for rejection of my application.



WAIVER AND RELEASE FORM

RELEASE OF LIABILITY

In return for being allowed to participate in TWP-The Youth Movement volunteer activities and all related activities, including any activities incidental to such participation (“Volunteer Activities”), the undersigned **Volunteer** (hereafter referred to using “I”, “me”, or “my”) releases and agrees not to sue the TWP-The Youth Movement or its officers, directors, employees, sub-contractors, sponsors, agents and affiliates from all present and future claims that may be made by me, my family, estate, heirs, or assigns for property damage, personal injury, or wrongful death arising as a result of my participation in the Volunteer Activities wherever, whenever, or however the same may occur.

I also agree to indemnify and hold harmless the TWP-THE YOUTH MOVEMENT for all claims arising out of my participation in the Volunteer Activities. I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state in which the Volunteer Activities take place and agree that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

I also acknowledge that the TWP-THE YOUTH MOVEMENT have not arranged and do not carry any insurance of any kind for my benefit or that of Volunteer (if Volunteer is under 18), my parents, guardians, trustees, heirs, executors, administrators, successors and assigns. I represent that, to my knowledge, I am in good health and suffer no physical impairment that would or should prevent my participation in Volunteer Activities. I also understand that this document is a contract which grants certain rights to and eliminates the liability of the TWP-THE YOUTH MOVEMENT.

PUBLICITY RELEASE

I hereby grants to the TWP-THE YOUTH MOVEMENT, and each of its subsidiaries, affiliates, agents, advertising or promotional agencies, and partners, and all such entities’ officers, directors, agents, employees, respective successors and assigns (collectively, “Authorized Parties”), the absolute and irrevocable right and permission to use, publish, broadcast and/or copyright the use of Volunteer’s name, address, voice, photograph and/or likeness, caricature, and personal information, in its current form or as retouched, digitized, cropped, altered, distorted or modified in any way, in any and all advertising, promotional, or other materials based upon or derived from the Volunteer Activities in any manner, in any media whatsoever for any and all purposes, including by way of example but without limitation advertising, promoting or publicizing products and services throughout the universe, in perpetuity, in any and all media now known or hereafter devised (including without limitation on the Internet), without additional compensation. I further agree that anything derived there from will be owned solely by the Authorized Parties. I shall not authorize the use of any print, negative or other copy thereof by anyone other than the Authorized Parties.

I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state in which the Volunteer activities take place and agree that if any portion of this agreement is invalid, the remainder will continue in full legal force and effect.

(Signature of Volunteer)

Date

I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.



Youth Protection Policy

The roles of volunteer adults program require that clear boundaries be established between adult leaders and youth members. For this reason, fraternization – the formation of peer-based, social relationships between adult and youth members – is not permitted. This prohibition extends to TWP members who register as adults after their twenty-first birthday.

Volunteers working with Youth will be required to fill out a Background Consent form. Volunteers are discouraged from recruiting youth members (ages 12-24 years old) for outside activities, business ventures, or professional “gigs”.

Under no circumstances, condone other use of or personally consume alcoholic beverages or illegal drugs at TWP- The Youth Movement events or activities. Understand that the use of or being under the influence of alcohol or illegal drugs while in the presence of TWP- The Youth Movement members and/or at TWP- The Youth Movement programs or activities will result in termination as a TWP- The Youth Movement volunteer. Operate machinery, vehicles, and other equipment in a safe and responsible manner when working with youth and adults participating in TWP- The Youth Movement programs.

Recognize the following behaviors as inappropriate in the presence of TWP- The Youth Movement members during any TWP- The Youth Movement activity or event:

- *consumption of alcohol
- *promotion of religious or political preferences
- *theft, pilfering, or fraud
- *use of tobacco products outside of designating areas
- *sexual advances or sexual activities involving TWP- The Youth Movement youth
- *willful damaging of property
- *permitting passengers to ride in motor vehicles without seatbelts
- *permitting youth or adults in the back of trucks



TWP-THE YOUTH MOVEMENT

Youth Protection Policy Agreement

Please initial next to each statement.

Confidentiality

Unless youth is planning to cause danger to themselves or others you must not disclose anything they share with you

Adult Mentors are not to disclose any personal information including but not limited to address, phone numbers and HIV/STD status of the youth of Teens With a Purpose

Spacing

If only one teen and one adult in a room, the door must remain open

Sit on laps, excessive and/or long hugs, kissing, and rear to front dancing is inappropriate for adult mentors and youth of Teens With a Purpose

Relationships

No adult volunteer mentor is to date a TWP member or be romantically involved with a TWP member, even if they are over 18 years of age

No private contact with the youth outside programs/events

Generally gifts giving is discouraged, however if you feel the need to gift, you must notify the Executive Director of the program and the parents of the child

Youth from TWP should not be recruited

Transportation

You must show proof of a valid driver's license or sign Volunteer Driver release form

Adults transporting youth in a motor vehicle should do so with a second adult in the vehicle, or in cases of hardship, the "rule of three" shall apply: three people in the car at all time

Discipline

Physical discipline in inappropriate no hitting, spanking, etc.

TWP does not encourage, condone, or tolerate the usage of profanity toward the youth.

Drug and Alcohol

TWP and any premises that TWP holds an event or program is a **drug and alcohol free zone**

I _____ agree to follow all policies set forth by Teens With a Purpose in the **Youth Protection Policy Agreement.**

Signature _____ Date _____